

GRACE COMMUNITY CHURCH
Annual Meeting
April 28, 2013

WELCOME AND CALL TO ORDER

Chairman Tom Taylor welcomed all and called the meeting to order at 1:15.

Confirmation of a Quorum

It was confirmed that there was a quorum to allow the meeting to go forward (27 in attendance).

Group Rules: Seclusion, Non-members/Visitors

The chairman reiterated that non-members and visitors are welcome but not allowed to vote. There will be two seclusion votes: Nominated officers and salaries

SCRIPTURE

Tom did a devotional based on Isaiah 40:29-31, reminding up to wait and not grow weary in all our endeavors for the Lord.

Worship in Song/Corporate Prayer

Brad led us in song and corporate prayer.

Acceptance of 2011=2012 Annual Meeting Minutes

Motion to Accept: Jeanne Taylor
2nd: Mike Assel

Thanks

There are three people stepping down from leadership this year: Tom Taylor, Bill Morrow (Elders) and Judy Morrow (Deaconess).

NOMINATING COMMITTEE

Presentation of Nominees

See (Nominating Committee Report, April 2013 for a list of names).

Motion to Accept: Ted Norris
2nd: Diane Woodworth

Ballot Vote and Prayer

All voted into office. All were prayed for.

REPORTS

Pastor's Report

Discussion:

There was a question as to why Life Groups were not put on the church calendar. A few felt that some were hurt because it seemed exclusionary. Brad explained that it was a pilot project and he felt that he wanted to see if it would work for a small group before instituting it with the entire congregation. Brad also said that any who felt hurt, please call him and they can get together and talk. Further, not all groups are put on the church calendar, e.g. OTM. Others felt that the idea was good and to continue.

Someone also asked about who is Ben James. Pastor explained the history.

Chairman's Report

No questions

Deacon's Report

Chairman Steve Kane reported that in May he will be meeting with a financial advisor to present our situation to him and see what we can afford or the direction we should take at this point. He will present his findings at a future date.

As a thank-you, Steve also presented a \$25 gift card to Pastor for winning the website scavenger hunt.

Discussion:

It was suggested that we have a better idea of what exactly we are trying to finance: Build? Rent? How much land? Where? Price Range?

Steve said that the financial advisor gave him a list of what he should bring to their meeting to help determine what is reasonable. Steve also said that the Elders and Deacons are meeting monthly to narrow this down. Tom Taylor has written up parameters. There will eventually be a church meeting to discuss all this. If the congregation has a question, please contact an elder or deacon.

Also our vision must be validated by the body, done in a timely manner so Steve can bring this to a meeting.

Steve has a checklist to bring to the body.

It was asked when would the congregation see this vision? There is another elder/deacon meeting in two weeks to discuss location/affordability.

It was asked how narrow is the vision: If it is between rent or build will we have a say? Steve said that we want to focus on what we can afford.

Deaconess Report

Judy Morrow said that it had been a privilege to be of service working on the Deaconess Committee.

Treasurer's Report

Treasurer John Lucashu had a few points:

Our giving was a little behind this year but budget-wise we did well.

The Building Fund has \$153,000

John has transferred data to the accountants electronically

John now has on-line access for Guilford Savings Bank, which makes hi work easier.

Pay schedules for salaries has changed to bi-monthly thus ensuring that there is no overlap between fiscal years

Yellow Pages payments are ending

51% of our net income was turned over to the Missions Board

There have been category consolidations.

There is a line item for the Walter Westerholm prayer room (\$100/mo.). It will be treated as office space. The congregation is encouraged to use it for meetings and there is a key at Pilgrim Insurance. Mike Levesque is writing up a contract to sublet with the owner to avoid conflict.

Pastoral gifts must be treated as income.

Kelly James: We cannot write a check directly to her but must write it to the landlord.

As of now her support ends in December when she is finished with school.

% of changes is FYI only.

Discussion:

Where does the 51% surplus go: To Deacons? To Missions? This year there was none but in the future elders, deacons and mission committee need to discuss this so that policy can be made.

The question was raised as to whether Kelly James' support should be ended. Some felt that we had supported her long enough. Others felt that just because she had finished school did not mean that she wasn't in need of future support. It was decided to take out the note on the report saying that support would end in December and revisit it in January.

Someone also asked where Kelly is attending church. She comes to Grace periodically but also attends Valley.

Also the \$259,074.30 figure is incorrect and needs to be amended to \$222,595.30.

Missions Report

No questions. Ted thanked John for his work. He also remarked that it is great to have so much money with which to work.

Sunday School

Mike Levesque said there was no formal report submitted but wanted to make a few points:

Sunday School changes lives: That's why we do it.

Aside from worship, it's the biggest thing we do.

Pray for our teachers.

If we are not people of the book, we are no different than the culture.

Motion to Accept all

Reports as amended: Dana Bittner

2nd: Steve Kane

PRESENTATION OF PROPOSED BUDGET

Salaries

Although both Pastor Brad and Dottie said they didn't feel the need for an increase based on our present economy, the Deacons felt that a 2-1/4% increase was allowable. It keeps them a little ahead of inflation (2%).

There were no changes in housing, insurance, or worker's comp line items. School rent is the same and liability insurance is higher. The budget stays pretty much the same with a less than a 1% increase.

Motion to Accept: Pam Lucashu

2nd: Jon Faitsch

BY-LAW REVISIONS

As per the B-laws, revisions have to read aloud. The revisions were to clarify and promote unity. Tom Taylor read them.

Discussion: None

Motion to Accept: Jeanne Taylor

2nd: Diane Woodworth

CONGREGATION QUESTIONS/BUSINESS FROM THE FLOOR

None

Motion to end meeting: Jeanne Taylor

2nd: Bob Laudicina

Meeting ended at 3:55

Respectfully submitted,
Jeanne Taylor